

## Strategic Planning Steering Committee Meeting Minutes

Meeting Date	28 October 2021	Meeting Time	3:30 – 5:00 p.m.
Location	Microsoft Teams Meeting	Next Meeting Date	16 December 2021
Meeting Attendees	Kevin Bennett, Lindsie Cone, James Cook, Mary Foertsch, Les Hall, Bryan Holloman, Gloria Johnson, Brian Keisler, Pat Lapekas, Carol McMahan, Matt Orr, Prischilla Ramsey, Donna Ray, Robert Rhinehart, Ruth Riley, Michael Ryan, Frank Spinale, Caughman Taylor, J. T. Thornhill, Kandy Velasquez, Marlene Wilson		
Absent	Edie Goldsmith, Carolyn Gregorie, Cheyenne Hammond, Darien Harris, Shannon Howard, Holly LaVoie, James McCallum, Derek Payne, Jeff Perkins, Keith Williams		

Dr. Hall introduced new members of the committee:

- Dr. Edie Goldsmith, Director of the Biomedical Science Program
- Prischilla Ramsey, Administrative Manager, Department of Pharmacology, Physiology, and Neuroscience, and one of SOM’s two staff senators
- Dr. Chuck Carter, Associate Dean for Graduate Medical Education and Designated Institutional Officer for Prisma Health Midlands GME
- Dr. Michael Ryan, Associate Chief of Staff for Research, Columbia VA Health Care System and faculty member in Department of Pharmacology, Physiology, and Neuroscience

**Update on Diversity and Inclusion Goals** - Dr. McMahan and Dr. Rhinehart gave an update on the diversity and inclusion goals and objectives as outlined in the Strategic Plan. They reported achievements in professional development opportunities, unconscious bias training, expansions in pipeline programs, and increased scholarship funding.

**Follow-up on the SOM Climate Task Force Recommendations** – Dr. Orr gave an update on the activities over the past six months in relation to the Climate Task Force and . The Climate Task Force conducted qualitative assessment, particularly through focus groups, and created a set of recommendations. The Culture and Climate Committee has been established, co-chaired by Ana Pocivavsek and Prischilla Ramsey, and includes membership from faculty, staff, students, and residents. Committee priorities for 2021-22 include Carolinian Creed, new faculty and staff orientation, and a spring 2022 climate survey.

**Update on the New Health Sciences Campus Planning Process** - UofSC released a Request for Qualifications earlier this fall. Responses to be reviewed over the next two weeks, with some of the prospective developers moving forward into the RFP process.

**Proposed Meeting Schedule and Topics to Highlight During This Academic Year**

- Thursday, October 28, 2021 – 3:30 to 5:00
  - Diversity and Inclusion

- Climate Task Force
- Health Sciences Campus Update
- Thursday, December 16, 2021 – 3:30-5:00
  - Research Programs
  - Key Partnerships and Collaborations
- Thursday, February 3, 2022 (tentative) – 3:30-5:00
  - Update on Educational Programs (UME, Graduate, GME, CME)
  - Health Sciences Campus Update
- April 2022 (date to be determined) – Half-day retreat
  - Update the entire menu of SOM strategic planning goal
  - Set the stage for next phase of strategic planning during the 2022-23 academic year