

NAME: \_\_\_\_\_



Strategic Planning Steering Committee Reflection  
Based on September 11, 2020 Meetings discussion

To ensure that each member is able to contribute more fully to envisioning the future for the UofSC School of Medicine Columbia's diversity, equity, and inclusion strategic initiative, we would like you to reflect on and respond to each of the following questions. We will use this information to frame the next steps of our work in the October Strategic Planning Steering Committees meeting. Only aggregate responses will be reported – no individual responses will be shared – however, we are asking you to list your name so that we may seek clarification on your responses, if necessary. Please submit your responses to Judy Johnson at [judith.johnson@uscmed.sc.edu](mailto:judith.johnson@uscmed.sc.edu) via this paper document, or through an electronic form by no later than September 15th. Pat Lapekas will then aggregate the responses for use during the October strategic planning meeting.

If you have any questions, please contact Pat directly at 704.957.6307 or [patlapekas@me.com](mailto:patlapekas@me.com)

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It's the year 2025, and the UofSC School of Medicine Columbia is being recognized for successfully improving and creating a sustainable impact on Diversity, Equity, and Inclusion through its 2020 Strategic initiative.

Looking back on what has been accomplished since 2020:

1. What are the 2-3 key issues that the SOMC addressed to achieve this recognition? (Please be as specific.)
  - a.
  - b.
  - c.
  
2. What key behavioral changes among leadership, faculty, and/or staff did you experience or observe that enabled the SOMC to achieve these recognizable changes in Diversity, Equity, and Inclusion?
  - a. Leadership?
  - b. Faculty?
  - c. Staff?
  
3. As a member of the Strategic Planning Steering Committee in 2020-2021 (and possibly beyond) as well as an active member within the SOMC, what actions did you take that helped the SOMC achieve this recognition?
  
4. What were the major barriers the SOMC overcame to achieve this recognition?

Please send your completed document to Judy Johnson at [judith.johnson@uscmed.sc.edu](mailto:judith.johnson@uscmed.sc.edu).