

Diversity Committee Meeting

12/7/2015

Present: Angie Baum, Justin Goins, Kelly Lynn Mulvey, Daniella Cook, Lemuel Watson, Henry Tran, Margo Jackson,

Margo Jackson, Student Services Liason, is joining the committee from the Dean's Office.

Meir Mueller may also be joining us on the committee.

Update on the Carolina Intercultural Training: Angie and Justin attended, but the training was more focused on staff needs.

Will continue supporting SAFE training within the college.

Based on the details in the diversity plan, we will continue with student (Daniella Cook) and staff (Julie Rotholz) meetings to move towards forming sub-committees for students and staff. Aim to have meetings completed by Jan. 31st.

In order to engage students, we will reach out through the list-serve, draw on the existing student groups, and students who have contacted Margo regarding diversity issues.

For the student meeting, we should engage Erik Drasgow, as graduate director, to be part of the meeting.

Faculty feedback forum for planning speaker series:

- Meeting held on Nov. 12th
- Developed 3 guiding questions for shaping the conversations:
 - Will hold one more planning meeting next week (either 12/16 and 12/17)
 - Will aim to focus on one speaker.
 - Identify goals we want to achieve and choose speaker to align with that goal.
 - Importance of unifying the distinct departments.
- COE Diversity Plan
 - Create a survey and target 10 or so key action items on the Diversity Plan.
 - Use the data to help drive which items we act on.
 - Branching survey... identify a top priority and then rank sub-items, include an open-ended box for what is missing.
 - Goal: survey out in January.