ASPH - Office of Diversity, Equity, & Inclusion

Faculty Award for Excellence in Contributions to Diversity, Equity, and Inclusion in Research or Practice

Purpose: To recognize outstanding ASPH faculty who demonstrate excellence in public health scholarship that <u>promotes diversity</u>, <u>equity</u>, <u>and inclusion</u> (DEI) through Research or Practice and Community Engagement and/or Teaching.

Eligibility: Candidates must be a current faculty member in the ASPH with a minimum of three years of service at the University of South Carolina.

Nomination: Nominee for this award must be nominated by a ASPH faculty, ASPH staff, or community partners. The nominator must provide evidence on the applicant's commitment to DEI through research or practice, and community engagement and/or teaching.

The final application packet should include the following components:

- 1. Nomination letter that describes the Applicant's contributions to advancing DEI through research (e.g., scientific manuscripts, grants/funding, and presentations) or practice (implementation of community programs, policy development, health education, clinical practice). The nomination letter can also describe the Applicant's commitment to DEI through community engagement and/or teaching.
- 2. Current CV and/or Resume.
- 3. Include two additional letters of support from University of South Carolina faculty, staff, students, and/or community partners that speak to the Applicant's commitment to DEI. Please note letters of support should not exceed one single-spaced page in length.

Criteria: Applications should describe activities in Research **or** Practice, **and** Community Engagement **and/or** teaching.

• Research – Conducting research focused on understanding and/or disrupting disparities experienced by marginalized groups (including but not limited to groups identified by race, ethnicity, national origin, language background, gender, sexual/gender identity, age, pregnancy and childbirth, religion, ability status, protected veterans, socioeconomic status, and/or immigration status). Priority will be given to multidisciplinary research that will have a positive impact on marginalized communities (e.g., building community capacity, emphasizing empowerment, developing leadership, promoting health advocacy).

OR

• **Practice** – Integrating diversity, equity, and inclusion into practice (implementation of community programs, policy development, health education, clinical practice).

AND

• **Community Engagement** – Demonstrating engagement in efforts to eliminate inequities in the areas of public health or education. These activities should prioritize areas identified by community members and focus on functional, meaningful outcomes.

AND / OR

Teaching – Integrating DEI into curriculum and teaching/mentoring, drawing on innovative pedagogical
methods that prioritize collaborative classroom engagement, contextualize inequality within broader
contexts and systems, and/or challenge deficit perspectives and narratives that contribute to
marginalization.

Submission Process

Application packets must be combined into a single PDF document and submitted to <u>dsellers@mailbox.sc.edu</u> by **Monday March 20**, **2023**. Please include the name of the nominee and "ASPH DEI Award" in the subject line of the email. The winner will be awarded on **April 15**, **2023**. This award includes a cash prize of \$1000.