
 nephron pharmaceuticals corporation  South Carolina	Job Description	
	Title: R&D Chemist I	
	Department: Analytical Services	Effective Date: 01-24-17

Corporate Statement

Nephron Pharmaceuticals Corporation is a privately owned manufacturer of generic inhalation solutions headquartered in Orlando, FL. All Nephron's products are proudly made in the USA! Nephron specializes in blow-fill-seal (BFS) manufacturing, a technology that allows a vial of medication to be formed, filled and sealed in a continuous process without human intervention in a sterile, enclosed area.

As an industry leader in product safety and quality, Nephron continuously pursues product enhancements, such as easy to identify vial shapes, embossed lettering and color-coded packaging. In 2001, prior to FDA's 2004 mandate, Nephron led the market in the development and release of individually wrapped and bar-coded medication. Individually wrapped and bar-coded vials are a major patient safety feature and are now standard treatments in the bedside safety practices of US hospitals.


Nephron has longstanding relationships with major drug wholesalers to distribute its products among retail pharmacies, mail order pharmacies, hospitals, home care companies, and long term care facilities. Nephron has a dedicated sales force that covers all fifty states and Puerto Rico, and has additional sales channels throughout South America, the Middle East, and Europe.

Position Summary:

- Perform research and development projects for established products and new products including but not limited to analytical test method validation/transfer/verification, deformation, procedures, investigations, and other non-specified projects or initiatives.
- Plans, organizes, and manages resources on projects to assure technical quality and schedule adherence
- Performs other duties as assigned or apparent

Primary Accountabilities:

- Capable of working in a GMP environment and responsible for generating GMP data.
- Capable of working with different analytical techniques including but not limited to HPLC, UPLC, GC, Automatic Titrator, IR, DSC, ICP, and Mass Spectrometry.
- Responsible for performing different analytical tests for R&D and QC as needed.
- Responsible for executing research and development projects for established products and new product development with respect to formulation, laboratory investigations, and early process development.
- Responsible for evaluating new raw materials and components for quality and safety prior to implementation into exhibit batches and GMP production.
- Responsible for conducting the development and validation of analytical methods for pharmaceutical ingredients and dosage forms, including establishment of specifications.
- Assist in drafting R&D and QC protocols and report.


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- Performs research and development stability testing as necessary.
- Participates in the development and implementation of associated programs (e.g. cleaning validation, process validation, GMP compliance, equipment validation, maintenance and use, etc.)
- Oversee and ensure reports, submission documentation, and development summaries documenting the product development process are available for clients, partners, and health authorities (i.e. FDA)

Knowledge, Skills & Abilities:

NOTE: The primary accountabilities below are intended to describe the general content of and requirements of this position and are not intended to be an exhaustive statement of duties. Incumbents may perform all or most of the primary accountabilities listed below. Specific tasks or responsibilities will be documented in the incumbents' performance objectives as outlined by the incumbents' immediate supervisor or manager.

- Regionally accredited Master's Degree in Chemistry and/or a minimum of 8 - 10 years of previous experience in cGMP related environment
- Highly skilled in conducting analysis by HPLC, UPLC, GC, FT-IR, UV/Vis spectroscopy as well as wet chemistry techniques, needing little or no guidance.
- Strong interpersonal, verbal, and written communication skills. Effective organization, multi-tasking, and problem solving skills
- Computer experience (Microsoft Word, Excel, Power Point, Project)
- Specific expertise, skills and knowledge within research, product development, gained through education and/or experience
- The ability and willingness to change direction and focus to meet shifting organizational and business demands
- The ability to effectively manage one self, demonstrates integrity, be productive under pressure, and achieve development goals
- Possesses the initiative and follow through to implement, track and achieve on-time completion of projects, as assigned by management.
- Must strive for continuous improvement in all work activities.
- The ability to take strategic objectives and accept accountability, motivate and influence others thinks globally and leverages diversity
- Position requires typing, climbing, lifting (up to 15lbs), reaching, vision (20/20), standing (10%), sitting (90%), walking, and hearing
- Additional Requirements: As needed
- Salary range: Based on experience

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EEO Statement:

Nephron Pharmaceuticals is an Equal Opportunity Employer.
 Nephron Pharmaceuticals is a drug free workplace

Print Name

Signature

Date