

A. Review & Motion to approve minutes from Feb. & March meetings**B. Announcements/Informational items**

1. **Strategic Hiring Plans for Fiscal Years 2025-2028 Submitted by the deadline.** I have shared all TT/Tenured faculty a link to this document in OneDrive so that everyone has access to the final version. Thanks to all for hashing through the ideas, drafting descriptions and editing versions through to the final draft.
2. **Congratulations to everyone for making the B2F search and recruitment a success!** As you will see from the CAS announcement 8.4 below, it is unclear if the B2F searches that were not successful this year will be allowed to continue next year due to the “pause” in the program. So thank you all for keeping the faith and persevering in the face of legitimate concerns about how to keep doing the work in the face of a lot of uncertainty.
3. **Jon Leader**, SC State Archaeologist and SCIAA colleague has announced that he will be retiring at the end of this academic year. Let’s be sure to include Jon in an end of year celebration Jon has made it clear that he is willing to teach courses for us if/when we need them as a TFAC.
4. **Update on Palmetto College Colleague’s Request.** As you recall, we received a request from Stephen Criswell about being granted permission to teach two of our courses through the Palmetto College. We agreed at the last faculty meeting that it might be appropriate to grant permission to teach ANTH 244, pending we assess if how it would be taught would conform to our standards. To gather more data about how it was taught at USC Lancaster, I wrote our archaeology colleague, Chris Judge, to inquire about how ANTH 244 American Indian Nations Today (previously titled ANTH 317) was taught there. As it turns out, Chris has never taught that class. A colleague Brook Bauer (in History) used to, though she now is a faculty member at the University of Tennessee Knoxville. I sent both of them a copy Courtney’s syllabus in the hope that Brooke might reciprocate and share what she used to do. I doubt I’ll hear back anytime soon (is at all given she’s no longer faculty at Lancaster). One thing I found out in the process is that Courtney already turned it into an online ready course. We therefore do not need to approve any curricular change at this time. So if we approve Chris to teach it using Courtney’s syllabus for the Palmetto College then I simply need to send an email confirming our support if faculty agree to this.
5. **Upcoming Events.** The Cohort Gathering will be tomorrow, April 12 starting at 3 PM in Gambrell 429, with reception to follow. Then starting at 6 PM at All Good Books in Five Points, the Humanities Collaborative is featuring Chelsea’s book, *Rooting in a Useless Land*. Also, Kelly’s Honors College Class

has an exhibit at the McKissick Museum (2nd floor) showcasing the artifacts they uncovered. All are invited to a reception on Wednesday April 17th at 4 PM.

6. **SAVE THE DATE: Plan it Forward Workshop, May 21 9 – 11 AM.** Incoming/outgoing Chairs of units with B2F faculty/searches must attend. Faculty from those units who are in town are willing to do so are encouraged to participate as well. This is the last of the Curating Culture Series of Workshops to help departments keep doing the work of DEI to create and sustain workplaces and educational spaces where we all (faculty, staff, students) thrive, including the new B2F colleagues.
7. **End of Year Gathering & Celebration.** Consult your calendars during finals week to help me pick a date to hold an end of year gathering – to celebrate the careers of colleagues who are retiring (Joanna and Jon) as well as recognize the new achievements of faculty and graduate students as we draw AY 2023-2024 to a close. I will host the event at my home, and it will likely be a picnic-potluck back-yard event.
8. **U101 office** is looking for more faculty to teach the 1-credit Graduate with Leadership Distinction course in coming semesters. Kelly has experience with teaching this course so she can speak to what the workload/work reward is like is you are considering taking this on.
9. **CAS Dean Announcements**
 - 8.1 Two new majors rolling out next year that could pair well as double majors, the first is a Data Science BS (theory) and the other is a Data Analytics BS (applied). The second one has an emphasis on data visualization and in particular would pair well with some anthropology major interests. Two of our courses are included as electives within the major. We might have more over time depending on courses faculty might develop.
 - 8.2 Dean complimented the Chairs for the high quality of hiring plans. He was happy with the thought and effort that went into them.
 - 8.3. Given current projections on the incoming class of students for the next fiscal year based on deposits securing a spot, which are way down), the Dean suspects that there will not be enough new enrollment to offset the costs that the College will have to pay out to support units. So he believes at this time that he will only be able to authorize between 8-12 TT hires next year. This does not include on-going approved lines that couldn't be filled this year nor new hires that might come out of the Presidential hiring initiative. If enrollments increase, as they might now after the Women's Basketball Team won the National Championship (if we go by what happened last time), then he said that might allow him to add more.
 - 8.4. The President and Provost office has just announced that next year there will put a "pause" on the B2F program and no solicit new applications for lines for a third cohort. They want to wait and see how the first two cohorts perform before possibly resuming the program FY26.
 - 8.5 The CAS Dean will hold Summer Meetings with each Chair to review Chair's goals & visions for the up-coming year. This is something that the in-coming Chair will need to prepare for.

8.6 In addition to CAS being behind on finalizing new Chair appointments, they also have yet to send out the procedures and new budgets for Chairs to make within Department administrative appointments for the coming year (i.e. UG and Grad Directors). Given the size of our programs, I actually do not think that much will change in terms of forms of compensation to take on these roles. Given the cost of inflation, taking a course buyout is worth more than accepting a salary supplement.

8.7 It looks like Barnwell has finally risen up to the top of the list of buildings that might eventually undergo major renovation over the next 5-7. I suspect that this is why CAS facilities was revisiting those lab spaces to see how actively they have been used. There was talk of making more classroom space on the bottom floor in this renovation. McKissick Museum was also in the mix of being remodeled to be more student oriented, but our CAS facilities manager doesn't think that will go anywhere given how cost prohibitive it would likely be given the structural peculiarities of the building. The Dean noted, still that the University in these renovations will be moving toward more "open use offices" – and Psychology will likely be among the first CAS departments to need to radically rethink how they allocate office spaces

8.8 As of April 1st, the Office of International Scholars will no longer be handling the visas of international scholars and students. It is being outsourced to a law firm. So units will now have to pay for covering those fees (or pass them down to the scholars). So there are new costs with this, but hopefully it will speed processing times up as there were bottle necks due to OIS being severely under-staffed. Also there are new policy changes to how International Visiting Faculty Affiliate paperwork is processed. It now has to also go through CAS HR. There will be changes in forms and workflow. All of these scholars *must* be categorized as "academic affiliates."

8.9 Given the explosion of international applicants coming from a broader range of institutions of higher education, the Graduate School will now be charging units a hefty fee of \$225 to verify the transcripts of students we wish to recruit (ostensibly to protect against document fraud). The Deans have been floating potential ways to create exceptions/exemptions for internationally renown institutions. If this idea is accepted, we may have to do some homework on this issue down the line for the regions we work in if we hope to recruit international students from those regions.

C. Reports and discussion:

- 1. AGORAE Representative – Gladis**
- 2. SCIAA News – King**
- 3. Climate Exercise – Reynolds**

We will fill do an activity to rapidly assess perceptions of climate in the department. This is something that leadership in the department did in one of the Curating Cultures workshops. The data I gather from this will be used to help guide the Deep Dive Training that me (as outgoing chair) and the incoming Chair (whomever that is) will have to do May 13-14.

4. Colloquia Committee & Events – Barra

4.1 April 12th (Friday) – Alumni 30 year reunion of grads from 1994 [reception to follow in Gambrell 428]. Confirmed alumni who will be attending: Madeline Avedon, Dianne Chidester, Jason Kosove, Melissa Lefko, Chris Reed, Kristin Wilson and perhaps a couple more.

4.2 April 23rd (Tuesday) – Reading Day 1st Year MA Proposal Presentations (any possible PhD students who are ready to do so?). - *An alum from the class of 1970 will be attending those talks!*

4.3 April 24th 3:30 PM in Gambrell 429 – linguistic anthropologist, Jennifer Dickson, will give a talk titled, ‘We Work Emo: Representing Russians Through Script and Code in Ukrainian Wartime,’ co-sponsored event with the Linguistics Program

Soliciting Requests for AY 2024-2025:

Event being organized by Jonah to invite **Alina Serban**, award-winning, acclaimed performance artist, filmmaker, and film and stage actor at the forefront of the Romani avant-garde. USC has never invited a single prominent Romani figure—including any artist—to visit. He will propose a few days of workshops, roundtables, or seminars, a one-woman show and/or a screening with Q&A, to be co-hosted by USC and any interested partners, including CMA and The Nickelodeon.

Krista Schlyer Borderlands photography exhibit (Aimee Herring’s suggestion) – dates TBD

<https://kristaschlyer.squarespace.com/projects/borderlands-h346n-k8ngj>

Ebony Flowers (likely around October 20th)– anthropology should partner in this event organized by Qianna Whitted, Dr. Flowers would conduct an interdisciplinary workshop with faculty and grads on using comics to convey research.

<https://www.radcliffe.harvard.edu/people/ebony-flowers>

<https://www.ebonydrawsflowers.com/>

Magda – book talk?

Sonya Rao, linguistic and legal anthropologist, she will have completed a postdoc at the American Bar Foundation.

Justin Williams – local archaeologist who is relatively new to the area. Should we invite him to give a talk?

5. Undergraduate Director – de la Cova

- 5.1. Supply her with what are standards/expectations for what a field school delivers, by subfield/community-based collaborations. This is important to the UG Director for vetting which ones are appropriate field school
- 5.2. Ways to celebrate graduating seniors and their successes – do we want to hold some sort of event that acknowledges their achievements and honors them for pursuing a BA in anthropology?
 - 5.2.1. Past, Present and Future ideas
 - 5.2.1.1. Past: High Faculty turn out at Graduation, Picnic with family and students the night before Graduation Day, Morning Gathering- perhaps over Coffee and Treats sometime between Reading and Graduation Day
 - 5.2.1.2. Present: ??
 - 5.2.1.3. Future: ??

6. Graduate Director – Weik

- 6.1 Admission
 - 6.1.1.1 recruitment
- 6.2 Policy/upper-Admin Activity
 - 6.2.1.1 CAS
 - 6.2.1.2 Grad.School
- 6.3 GS Assessment End Year
 - 6.3.1.1 date
- 6.4 Grads
 - 6.4.1.1 Date April 23rd & **Time?**
 - 6.4.1.2 Please have students contact me...send abstracts
- 6.5 Funding

7. T & P Chair – D. Simmons

8. Faculty Senate – D. Simmons

D. Old Business

E. New Business

F. Good of the Order