

**A. Announcements/Informational items**

- 1) **Congratulations to Magda Stawkowski**, who will be honored at the Society of Medical Anthropology's awards ceremony by the Anthropological Responses to Health Emergencies (ARHE) awards committee for her policy brief entitled: *"Forgotten Ground Zeros: Local Populations Exposed to Radiation from Former Nuclear Test Sites."* She is one of two ARHE Policy Brief Professional Award winners for 2023. **Carlina de la Cova's** work and status as a senior scholar in the field of ethics of anatomical collections was featured on the cover of *Discover Magazine*. **Monica Barra** also just reported that she is a co-PI along with two other colleagues (Dean Hardy, PI and Etienne Toussaint, Co-PI) on an NSF EPSCoR subaward of \$942K carved out of a \$4 Million award to Mississippi State University on a multi-year project (4 years) with some funding set aside to support GRAs.
- 2) **Sabbatical Requests due to me Oct. 12<sup>th</sup>** (so I can do my part and send to CAS by Oct. 13<sup>th</sup>)
- 3) **Interest in Serving on a College-level Committee? We need an Anthropology Faculty Representative for the CAS Dean's committee:** APCG is the Academic Planning and Curriculum Group. It is described on the CAS website as: **APCG members meet monthly** and provide advice to the Dean's Office on a variety of issues related to academic planning for the future as well as curriculum planning, including enhancing interdisciplinarity, new degree programs, and curriculum innovation. This group works with the dean and associate deans to enhance the educational quality of our academic offerings.
- 4) **CAS Deans Announcements.**
  - 4.1. Data about UG admissions in **CAS for Fall 2022**: Race - 74% White, 9% African American, 6% Hispanic, Two or More Races 5%, Asian 4%, Race/Ethnicity Unknown 1%, Non-Resident Alien 0.01%, American Indian or Alaska Native, 0.2%; Gender (binary system only): Males 29%, Females 71%; 20% First Generation & 20% are Pell Recipients. 52% in-state students; 48% out-of-state (New Jersey, North Carolina, New York, Pennsylvania, Virginia, Georgia, Maryland, Illinois and Ohio).
  - 4.2 New enrollment targets just shared for the Freshman Class this coming year are 7,400!
  - 4.3 CAS has invested in having **4-year professional advisors for all UG course advising**, Faculty will finally be treated as we should as mentors and be freed from having to navigate course selection. So we have to make it through this year.
  - 4.4 CAS goals to improve graduate educational experiences by AY 24
    - 4.4.1. increase acceptance rate among cohort of top graduate applicants by 5%
    - 4.4.2 Assess current stipends relative to peer and peer-aspirants
    - 4.4.3 Develop plans for supporting regionally and nationally competitive grad stipends
    - 4.4.3 Develop strategies for increasing 4 to 6-year graduation rates of PhD candidates
    - 4.4.4 Increase graduate student diversity by 5%
    - 4.4.5 Increase support for non-traditional pathways for doctoral students
  - 4.5 CAS Dean wants any local requests from journalists to cover activities at the University to first channeled to the staff (i.e. Jeff Stensland) in charge of managing the public face of the University for vetting. We've had to postpone an important public talk in part because of this. <https://www.thestate.com/news/state/south-carolina/article280122934.html>
  - 4.6 CAS Dean wants to know if there are any faculty with an interest in participating in the IPHE Program which this year is planning to take several faculty to South Korea over spring break to explore study abroad opportunities. Up to 3K will be provided to cover travel. Let me know if this is of interested and I'll send your name as a possible candidate to the Dean by tomorrow.

**4.7** At the retreat on Friday, all Chairs and Directors emphasized that none of the Colleges goals could be achieved without the retention and better treatment of staff (with offering pathways for professional advancement). The Dean notes that if the 3<sup>rd</sup> Phase of the Class and Comp process that is being handled centrally is not absorbed centrally by the President, the College will incur another \$950K – \$1 million annually to the budget, which would constrain more ambitious plans for faculty hiring in years to come.

**4.8** Provost's office will be developing a Dashboard on faculty workload (right now it is focused on Teaching, eventually Research will be added in). Dean thinks that this is a genuine attempt by the administration to create a tool in service to improve resource allocation and acknowledge shadow labor rather than one that would be used in a punitive way. But the data right now is bad and the Development team knows it. E.g. 15% of the courses didn't have accurate information on who was the instructor of record. So first wave will be sharing data to improve that. Dean will especially want input from Chairs and Directors in the Humanities, Arts and Social Sciences when it comes to how to meaningfully value quantitatively the kinds of research that we do since right now the system is geared toward STEM. So I'll be seeking input from you all when it comes to this.

**4.9 Office of Access Impact Conference** – Dean encourages robust faculty and staff participation.

[https://sc.edu/study/colleges\\_schools/artsandsciences/beyond-the-classroom/impact.php](https://sc.edu/study/colleges_schools/artsandsciences/beyond-the-classroom/impact.php)

**4.10** Grad School is noting that there has been a surge in International applicants to the graduate school, many appear spurious. They have been carefully vetting them, but it means we might have a larger load to review.

**4.11 Excel Program Grants** – Due Oct 24. [for Humanities, Arts and Social Sciences] The current rules this year were attempting to limit the course buyouts to 1 total (or summer salary), but CAS pushed back and the one-buy out per semester has been restored through it is not yet reflected on the website instructions. Pay attention to the justification for why course buyouts are necessary – laying out how it will increase productivity or impact the success of the project as these will be closely scrutinized. The guidelines for evaluating the proposals this year, however, are better tailored to our fields. The Dean's Office says do not delay in submitting these as it takes time to vet them and catch problems that might limit the success rate of being scored highly.

**4.12** I will be meeting Derek Shook-next Wed. Oct 18<sup>th</sup>. He's the new person in charge of steering Development for the College. So he will be learning about our ideas/needs for Development and how to best fulfill them. At the retreat I also followed up with a member on that Development team about a potential donor who is possibly interested in supporting fieldschool participation, but that will take time and it is unclear just what this person is willing to do. Kelly can speak on this issue as the person originally approached her. **So let's discuss where we stand on what the priorities should be. For example, how to fund students attending our fieldschools for example – especially the one that Magda is about to hold this summer. CAS also announced** more hiring to be done in CAS in building out the rest of Shook's Development team. Funds for grad fieldwork/training. Other Anthropology programs guarantee 10K per PhD student for pilot fieldwork/training!

**4.13** link to online USC video regarding what to do in an active shooter situation:

[https://www.youtube.com/watch?v=5qHp\\_q-mquo](https://www.youtube.com/watch?v=5qHp_q-mquo)

**4.14** – Plan to book a faculty and staff training Wellness Presentation from Student Health Services on "Recognizing and Responding to Distress in College Students" 30 or 60 minute options. **Which do you all prefer?**

**4.15** Coming up with key descriptors that differentiate our programs – used in marketing them... [discuss under new business]

## B. Reports and discussion:

### 1. Anthropology 2024 FY Operating Budget – Reynolds

1.1 Research Software needs?

1.2 Facilities upgrades?

2. **AGORAE – Gladis**

3. **UG Director – de la Cova**

4. **Graduate Director – Weik**

4.1 Grad school policy/announcements

4.2 Advising

4.3 Funding

4.4 November Grad presentations

4.5 Admissions

**Terry do we need to purchase more fee waivers?**

5. **Faculty Senate – David Simmons**

The provost covered student evaluations of teaching emphasizing the low response rate (23%) and unreliability. Effort to rethink them by including focus groups with faculty and students to rethink barriers to response. Response rate was higher when evaluations were done in-class. Addition of incentives to complete. Most students use Rate My Professor for evaluation as well as course/professor selection.

Discussion of test-optional admissions (which Scott Verzyl is in favor of). Non-testing students do as well or better than students who submit scores. Move to continue for foreseeable future, subject to review by Admissions Committee. Passed.

The IT and InDev committees would welcome feedback from faculty who are transitioning from the original Blackboard LMS or a non-Blackboard platform into the new Blackboard Ultra Course View system. Both committees will be making recommendations to the administration IT folks to help make the transition as seamless as possible.

6. **Chair of T & P – David Simmons**

**6.1** Need to update the unit Criteria for Prof Track Faculty Promotion to now be in line with the official guidance handed down from the Provost's Office (distributed to Chairs of Departments through CAS this passed Wed. Oct. 11). Our updated proposal will have to be vetted by CAS and later the Provost. Due March 24<sup>th</sup>. So we have some time, but the sooner we get started on this the better.

**6.2 Backlogged work flagged back in May 2022** It is clear that the T&P criteria need to be updated to better reflect what counts as a reasonable goal for a Biological Anthropologist runs a lab. At this time we can also chip away at some of structural underpinnings that differentiate how different faculty pathways are supported (or not) and evaluated, while keeping in mind the CAS mission to promote and reward faculty research including the pursuit of extramural funding. We also need to change the way make comparisons for the student course evaluations as those are problematic.

7. **Four Field Curriculum and Course Scheduling Committee- Reynolds (& Moskowitz)**

**7.1** Medical Anthropology Minor Programmatic Revisions now officially submitted through APPs

7.2 Cult wing proposal to reclassify 212 and 216 as electives only [and not counting toward the cultural anthropology subfield distribution requirement].

7.3 Any curricular needs for the MA Prof Program – TFAC hiring to cover them [See CV attached]

## 8. Colloquium – Barra

## 9. Hiring

9.1 **Posting to hire Claudia in a Temp position is live.** We are seeking to have her work remotely up to 10 hours a week to help out with key areas. Some advising, master scheduling, etc.

9.2 **I sent in an updated PD to CAS, but will likely need to update again, since CAS said that they will be eliminating the need for staff to advise in house, like Claudia used to do.** Q: to make this position something that might be attractive, instead of advising, do we want this person to be in charge of coordinating/overseeing the Internship course for example? There are several ways we can see this person serving our UG and Grad programs so let's discuss any needs so I can think about how to reflect that in a new PD.

9.3 **Bridge-to-Faculty Postdoctoral Search (Cultural Anthropology)** – Kim Simmons will be chairing that search.

9.4 **Linguistics Program is steering a TT search seeking an Assistant Professor (open field).**

Linguistic Anthropology is included in the description, so that search may net some competitive candidates. If they make it through to long lists, we'll surely be consulted. Elaine Chun is steering that effort.

## 10. Old Business

### C. New Business –

1. Key Descriptors – Marketing... what my original brainstorming ideas were from the CAS retreat – are they on track?

2. [Postponed?... Discussion item for next faculty meeting when Adam can present.

Consider changing the CRM/Historical Archaeology Certificate to public archaeology.]

### D. Good of the Order