A. Review & Motion to approve minutes from November meeting

B. Announcements/Informational items

1) **Thank you faculty for all that you do!** Thank you all for the passion, curiosity and commitment that you bring to research, teaching and service to the benefit of our all our programs. As Chair, I would also like to especially recognize **Terry Weik** and **Joanna Casey** for stepping up this semester answering a call to duty filling in gaps in support of a colleague and students in (curricular) need.

2) **Holiday sweets and treats- anthropology style. Gambrell 4th floor lobby – Dec. 12 (Tuesday) 12:00-1:30.** All faculty, staff, and grads who are around and would like to get into the holiday spirit – please bring your favorite holiday treat to share. We'll convene over the noon hour in our lobby and also have a free sax concert provided by our Kirk Randazzo who will play his sax for Poli-Sci faculty, staff and students below. The live music starts at 12:45.

3) **Check Fall 2024 Course Schedule Spreadsheet.** Be sure to review the drafted course schedule for fall classes. Wing Chairs double check to ensure that what's there is what was submitted and consider if there might be any gaps.

4) **Dot O'Dell committee needs to finalize a meeting time.**

5) **2024 there will be important changes to the Fall academic calendar. First,** there will be a full week of Thanksgiving recess from Nov. 24-Dec. 1st. **Second**, the first day of classes has switched from a Thursday to a Tuesday (Aug 20th). So this will impact when we hold the fall Grad Orientation. **Third**, Fall break dates are marked as *tentative*.

6) **Annual Review Files Due to Chair January 2nd.** FTE TT/Tenured and Professional Track Faculty need to submit the following documents to the Department Chair (i.e. J.R.) for their annual review files highlighting all that you have accomplished in Teaching, Research and Service for **Calendar Year 2023**.

> 1) A current CV;
>
> 2) the Long Activity Report Form (or an updated Provost T&P form with the items highlighted for Calendar year 2023);
>
> 3) copies of course syllabi that reflect new course or updated course materials;
>
> 4) Optional: A personal narrative statement no longer than 2 pages providing contextual framing for the significance of accomplishments
>
> 5) Course evaluations for the cross-listed sections only (Anthropology has access to the evaluations for our ANTH designated sections).

      6) Any other supplemental materials you wish to include (such as copies of grants or in print journal articles).

7) **Remember, the Outside Professional Activities report needs to be submitted between January 1-January 30** to document any possible conflicts of interest or conflicts of commitment. You access this online form using the AIR system.

https://sc.edu/about/offices_and_divisions/provost/faculty/outside-professional-activities.php

C. Reports and discussion:

1. **Hiring plans for AY 2024-2025 and beyond.** Kick-starting a discussion to figure the future of our faculty composition.

2. **On-going Searches**
   2.1 Administrative Assistant Search—**Reynolds**
   2.2 B-2 F Cultural Anthropology Search – **K. Simmons**

3. **Anthropology 2024 FY Operating Budget Update** – Reynolds

4. **AGORAE Representative - Gladis**

5. **Undergraduate Director – de la Cova**

6. **T & P Chair – D. Simmons**

7. **Faculty Senate – D. Simmons**

President: Access and affordability (admittance of all SC in top 10% of their class below a certain household status threshold). Addition of digital skill certificates (not required but amplifies skill set in preparation for first job: data analytics, etc). Employers making note of skill set. Discussion of Virginia and Arizona and restructuring. Amiridis letting U community know our fiscal health is strong. SC Nexus – effort to get designation as hub. We are one of a few in the SE to get it (ours is in Energy). Looking to hire 50 new faculty next year (new faculty lines); 100 within the next two years. Change to calendar: the fall semester will begin on a Tuesday (as opposed to Thursday) and we'll get the whole week off for Thanksgiving. Libraries will be open 24 hours a day for the next couple of weeks. Pres. wants to see more faculty at graduation.

Qs: Comprehensive statewide transfer credit program (Carol Harrison). Doesn't apply to USC-Columbia campus currently. English asked that the Pres promote the Humanities as much as he promotes career readiness. Pres: Humanities also need to focus on employment readiness.

Provost: First Day Complete. Not moving forward with it. Consider USC Press for publishing next book. Breakfast at Midnight Friday at 10:30 p.m. for a couple of hours with the President. Change in academic calendar. Living Learning Communities are top-ranked – better promotion of them. Launch of a new first gen LLC. Derrick McGhee is sharing info on legislative agenda. Retention of first gen a big focus. USC won a

NAFSA designation for support of first gen students. We have surpassed 50,00 apps this year (up 14% from last year). BlackBoard Ultra transition notices. Three external candidates for Global Carolina this week. Hope to hire before end of semester. No email/no text break. 56% of students test optional this year. USC is still test optional.

Faculty Committees

C&C 150 proposals.

FAC and U Committee on Professional Track Faculty – bringing info to senate for feedback. Hope to entertain motion in February 2024 mtg. Addition of new faculty titles. Addition of new levels to titles. Recognition that units need autonomy in figuring out titles. Five levels of performance measurement. Nine weeks to review changes. Town Hall can attend in person or virtually (from 9 am to 9 pm) in Hollings Library – info will be sent out before holiday break. Bill Sudduth (contact for this or Tim Baker). Still need to go on to general faculty and BOT to become permanent/final. Two vacancies on FAC open in the spring.

Admissions Need to create policy statement on readmission (as contingent on being eligible to enroll). Passed. Discontinuation of Associate degree (mainly for armed services students). Need to align language with other transfer requirements (Liberal Studies and Organizational Management). Motion Passed.

Steering Modification to senate standing rules regarding agendas. Effort to change language so that chair can set agenda for particular meetings.

Faculty Welfare Committee Change to Behavioral Intervention Team (BIT) rebranded to *USC Care Team*. Guidance on external harassment (from legislators, social media, public figures, etc). Advice: Don't engage with trolls. See MaryAnne Fitzpatrick's office if you're experiencing harassment.

InDEV Teaching assessment report – improving teaching assessment and teaching effectiveness. **Consensus: SETs (student evaluations of teaching) do not measure teaching effectiveness.** Best practices: student input should be solicited at different points during a student's full time as a student and reported back as feedback. Assessment should be holistic, with multiple data points. Need to tie assessment to faculty development. Student assessment of teaching vs student evaluation of teaching.

CTE BB transition BB Ultra Courseview (UCV) – see CTE staff for setting up consultations. Departments can request presentations/workshops. See Lydia Frass.

D. Old Business

Idea for supporting internship in collaboration with Jodi Barnes tabled for this year. We will see if this is something that can or should be pursued regardless and do some longer-term planning for a proposal for next year if the faculty like the ideas generated.

E. New Business

SCIAA requesting input with regard to a number of issues pertaining to its own future focus and rationale for

hiring. Adam is posing these questions because he understands that the Department's ability to hire

archaeologists [given that we're down faculty in this subfield) will likely be impacted by SCIAA's presence

since it folded within CAS. SCIAA too is facing impending research faculty retirements in the coming years. We will discuss these topics in January so come prepared for that meeting.

1) Assessment of SCIAA faculty teaching; 2) value of Prof. Track MA; 3) interest in developing a public arch UG Certificate (which would use preexisting courses and possibly require two new ones be added.

F. Good of the Order