INSTRUCTIONAL STRATEGIES ADAPTED FOR VIRTUAL AND ONLINE CLASSES

The instructional strategies listed in this table were submitted to the *Journal of Faculty Development* by higher education faculty and instructional designers. The strategies were published in the September 2020 issue, where you can find additional information about the authors' use of the strategies.

The author(s) of the "Strategy" articles are listed in the first column of the table; however, many strategy descriptions and recommendations have been modified.

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Strategy	Face-to-Face	Synchronous Hybrid	Asynchronous Online	Recommendations
Using Objects or Images as Discussion Starters Submitted by Rene O. Guillaume and Elizabeth C. Apodaca (58-59)	Students bring an object or image to class in response to a discussion question or topic.	Both in-person and virtual students can share their object via webcam or can provide a digital image.	Students post an image and written response to the discussion forum (traditional) or discuss via video on Flipgrid or similar.	Use as an icebreaker or as a "place-based learning where students go into the community to find information—grocery stores, parks, hospitals, etc.—to bring back via an image" (58). Use as a small-group activity synchronously or asynchronously.
Traveling Heads Submitted by Enoch Hale and David Adams (60-61)	This activity follows an eight-step process which begins with students responding independently to a prompt and then meeting in groups of four to come to a consensus about the answer. Each group has a Recorder, who summarizes the ideas and consensus. The Presenter shares the consensus finding with the class.	Students meet with team members in the classroom and/or in breakout rooms. Students can collaborate on a shared document, as well.	Team members are given cascading deadlines for submitting their responses and responding to teammates. Each group can be assigned its own thread or assigned to a "group" in Blackboard. Each group's findings are shared in a common discussion forum, preferably with both written and video explanation.	Prepare students for asynchronous version of the activity by engaging them in conversation about what the term "discussion" means. Reframing their expectations prior to beginning is helpful. Consider a follow-up activity: Ask students "How has this activity helped deepen your understanding of the topic?" (61). Basic rules: 1. Instructor provides prompt. 2. Students develop a response individually. 3. Instructor forms groups. 4. Instructor/team members assign the Recorder and Presenter roles. 5. Students share responses one at a time. 6. Group comes to consensus. 7. Recorders prepare summary of discussion and findings. 8. Presenters share team consensus with the whole class.

Strategy	Face-to-Face	Synchronous Hybrid	Asynchronous Online	Recommendations
Structured Debates	Individual students or pairs "advocat[e]	Technical considerations, such	Students can meet	"If your emphasis is research and critical
	for or against a proposition of policy,	as low bandwidth, will affect	synchronously to record	thinking, designdebates where quality of
Submitted by	fact, or value" (62).	students' ability to participate	their debate using	evidence and critical examination weighs
Jessica A. Kurr and		live. In such situations,	Blackboard Collaborate,	heavily in graded feedback" (63).
Paul E. Mabrey III		consider alternatives such as	Teams, or YuJa. Others can	
(62-63)		having students record their	respond to the debate via a	Decrease student anxiety and increase buy-in
		debate prior to class and using	discussion forum, Flipgrid	by explaining the purpose of the debates.
		class time to ask follow-up	comments, or the	Link this explanation to course learning goals
		questions and/or to provide	commenting feature in	or objectives.
		feedback.	YuJa.	
				If students are new to debating, chunk the
				assignment into small, manageable pieces,
				such as "annotated research bibliographies,
				group/class argument brainstorming,
				opposing team speech outlines, debates
				proper, and reflection" (63).
Small Group	Students meet in small groups during	Both in-person and virtual	Groups share their findings	Provide examples of high- and low-quality
Learning	or outside of scheduled class meetings	students can meet in virtual	on a discussion forum.	feedback, including how to ask probing
	to collaborate on an activity that	meeting spaces. Prior to	Students respond to others'	questions. Share the activity rubric or a
Submitted by	results in the creation of a deliverable	meeting, students can	results. The instructor	checklist with students and demonstrate how
Kathleen Weiss and	of some kind.	complete an <u>individual</u>	monitors discussions to look	to root feedback in the information provided.
Brian Pinney (64-65)		Readiness Assurance Test	for evidence for assessment	
		(iRAT), which can shorten the	and to provide feedback.	
		time required for the group		
		members to meet.		

Strategy	Face-to-Face	Synchronous Hybrid	Asynchronous Online	Recommendations
Situated-Learning of	This specific example describes how	Students watch the	Students watch the	Students appreciate being able to practice a
Content-Area	pre-service teachers practice using a	demonstration live during the	demonstration via	skill they can take directly to the workplace.
Reading and Writing	technique that teaches students how to	synchronous session. Groups	recording (each step	
Strategies	analyze a text. However, the	meet using a virtual tool of	explained on its own slide in	
	framework can be applied to	their choosing. A group	VoiceThread or via another	
Submitted by	demonstration of intangible skills in	representative shares pros and	tool). Students respond to	
Rachelle S. Savitz	many disciplines. In a "Think Aloud,"	cons of the strategy with the	the recording by posting	
(66-67)	the teacher explains what she is	class.	questions and/or examples.	
	thinking as she reads a text. In		They meet with group	
	psychology, one can apply the same		members to develop their	
	concept by explaining to students how		own examples and choose	
	the client's body language is affecting		the format in which they	
	the counselor's line of questioning.		present the strategy to	
			others in the course.	
	The instructor models how to use the			
	RAFT writing strategy during a Think			
	Aloud. Afterward, students bring in a			
	text from their field experience and			
	work in small groups to implement a			
	different reading strategy for their			
	selected texts.			
Role Play	This real-time activity follows a 5-step	If technological issues are not a	Students participate in the	Give students playing the same role time to
	process:	barrier, conduct the role play	role play using a tool such	meet before the role play takes place. After
Submitted by	Instructor introduces topic.	as you would in a face-to-face	as Flipgrid or VoiceThread.	the assignment is complete, ask students to
Robert Cliver and	2. Students review activity, rules,	course.	Students have a deadline	submit a reflection of the activity and its
Enoch Hale (68-69)	roles, and guiding questions.		for contributing their	purpose in relation to learning objectives.
	3. Students choose a role.	Otherwise, modify the role play	responses, a deadline for	
	4. Students meet in groups outside	for a smaller group. Students	making and responding to	You can modify this assignment to function as
	of class to prepare responses to	attending in-person form one	comments, and a deadline	a "debate with role play" (86).
	instructor-created questions and	group; virtual students are	for participating in a whole	
	rehearse.	divided into small groups, as	class discussion.	
	5. Role play is followed by whole	well.		
	class discussion.			

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Strategy	Face-to-Face	Synchronous Hybrid	Asynchronous Online	Recommendations
Reacting to the Past	Students take on the role of an	Students with similar roles or	Students present their	Provide a rubric that explains the number of
Mini Role Play	assigned person in a historic incident.	assigned perspectives meet in	responses via video and	sources that should be referenced in writing
Games	They research the role they play and	breakout rooms to plan	reply to one another in	their speech/part. Include the number of
	participate in classroom activities as	responses to the role play.	character. If using the	times the character should reply to others, as
Submitted by	that person. Reacting to the Past	During the synchronous role	asynchronous option, do	well as expectations related to dressing in
Sandra Sousa and	(RTTP) games typically span five weeks	play, one student has a	not pair it with a	character.
Ann Neville Miller	but can be conducted over one to two	decision-making role.	synchronous role play.	
(70-71)	sessions.			
Peer Instruction	Students privately respond to a	Replicate the activity by pairing	Replicate the activity by	Assign partners based on their availability
	multiple-choice question via polling	students up in breakout rooms.	creating a quiz question in	during the week. You can collect this
Submitted by	tool. Partners discuss their answers		Blackboard that students	information via a poll or sign-up sheet.
Cazembe Kennedy	and defend them. Students answer the		answer individually. Peers	
(72)	question a second time (results visible		would have to meet	
	to the class). The instructor explains		afterward and within a	
	the answer and moves on.		specific timeframe. The	
			instructor explanation	
			would be made available	
			using adaptive release at a	
			specific time or after	
			completion of the above	
			activities.	
Kahoot! Games	Create multiple choice questions for	To play synchronously, share	Use Kahoot! games to	Many students will enjoy the competitive
	students to answer on a personal	the game screen with virtual	reinforce knowledge or	nature of the game; some students may find
Submitted by	device at the start of class. Students	and in-person learners. Virtual	provide review	the competitive element stressful. Alternative
Jennifer Morin, Sara	receive immediate feedback when	learners will need two screens	opportunities. Games can	tools include SMART Suite's premium tools
Willox, and Sandra	they answer questions, and the tool	(one to see the game; one to	bet set up as individual	(email Help Desk for a license) and Poll
Avila (73)	shows a leaderboard at the end of	submit answers) or will have to	challenges with a deadline.	Everywhere.
	each game.	flip back and forth between		
		pages or browsers on a single		
		device.		

Strategy	Face-to-Face	Synchronous Hybrid	Asynchronous Online	Recommendations
Know-Want-Learn	Students complete a three-column	Students add to a shared	Students interact via	Use the KWL chart as scaffolding for a larger
(KWL) Charts	chart in two phases. At the start of a	document that contains the K-	contributions to a shared	assignment. For example, in a subsequent
	class or unit, students list what the	W-L table. Students can also	document. Specify how	assignment students can draw on the
Submitted by	already know (K) and what they want	meet in breakout rooms to	many contributions each	information in the KWL chart to develop a
Cazembe Kennedy	(W) to know in the chart. The chart can	discuss the information in the	student should make and by	presentation, written response, role play
(75)	be completed individually, in groups,	table.	what deadline.	part, or solution to a case study.
	or as a whole class. At the end of the			
	lesson or unit, students list what they			
	have learned. An alternative version, K-			
	L-E-W, has four columns: what I know			
	(K), what I learned (L) and supported			
	by evidence (E), and what else I want			
	(W) to learn.			
	Encourage peer-to-peer learning by			
	having students answer one another's			
	questions.			
	Have students convert the KWL chart			
	into an FAQ, or use it is a mini wiki.			
Jigsaw	The instructor divides students into	Groups A, B, C, etc., meet	Create groups A, B, and C	Frame the conversations by providing an
	groups. Each group answers a specific	outside of class to discuss	using the Groups tool in	overarching question that students must
Submitted by Carla	question or explores an assigned topic.	content. During class, the	Blackboard. Group	respond to after participating in the jigsaw.
C. Hozebin (76-77)	Each group is assigned a letter (A, B, C,	heterogeneous groups (ABC)	members can meet virtually	Grade student responses to the question
	etc.). Once groups have come to a	meet in breakout rooms or in	or via the group discussion	individually.
	common understanding of their	person to share information.	forum.	
	answer or topic, they form new groups			
	that contain one "expert" from each of		Create a second set of	
	the original groups (e.g., each group		groups (ABC1, ABC2, ABC3)	
	consists of an ABC).		for students to share	
			information with one	
			another.	

Strategy	Face-to-Face	Synchronous Hybrid	Asynchronous Online	Recommendations
Gallery Walk	Divide students into groups of no more	Instructor creates 4-5	Students answer 4-5	Provide students with frequent reminders
	than six. Assign each group to a	questions and shares them	questions as they consume	about deadlines when doing this assignment
Submitted by Susan	question or topic, written on a large	with students. Students have 8-	the week's content (video	asynchronously.
Wegmann (78-79)	sheet of poster paper stuck to the	10 minutes to write down	lectures, readings, etc.).	
	classroom wall. The groups rotate	individual responses to the	Students contribute	
*Note: In K-12	through the room, visiting each station	questions. Students divide into	responses in a shared	
education, this	to add new information or make	smaller groups and discuss	PowerPoint or Word file	
activity may be	corrections. When groups reach the	their answers with one	(one slide/page per	
referred to as "Four	final poster, they summarize its	another. One person in each	question) by deadline A. By	
Corners" and a	contents and present to the whole	group records responses in a	deadline B, students review	
Gallery Walk	class.	shared document. The	all contributions. Students	
described		instructor brings the groups	participate in an	
differently.		back to together and leads a	asynchronous conversation	
		whole class discussion about	about the questions with	
		the questions.	assigned peers.	
Escape Room	Create a series of problems that	Use online survey tools to	Student groups can meet	"Design an extra credit assignment for
	students must solve to "escape" class.	create the escape room	synchronously to work on	students to create a couple of puzzles,
Submitted by	Use physical objects and/or images in	puzzles. Show students how to	the puzzles.	riddles, or problems for a Virtual Escape
Kersten T.	the classroom environment.	navigate through the digital		Room" (83). You can use these in the future.
Schroeder (82-83)		escape room and explain any		
		guidelines. For example,		Make use of tools available in the LMS if you
		students will need to know if		do not want to use an online survey tool.
		answers are case sensitive.		
		Divide students into groups		
		and send them to breakout		
		rooms to solve the puzzles.		
End of Semester	At the end of the semester, students	Students submit their letters	Same	Ask students to write a letter to themselves
Reflection	write a letter to themselves based on	electronically to the instructor.		at the beginning of the semester. Share that
	prompts provided by the instructor.	The instructor emails the		letter with students before they begin writing
Submitted by Elise	Students self-address an envelope, and	letters to students after a		the end-of-semester letter.
Verdooner and	the instructor mails the reflections to	predetermined amount of		
Matthea Maquart	students after a predetermined	time.		
(84-85)	amount of time.		6. 1	0 11 11 11 11 11 11
Application Cards	At the end of a lesson or unit, students	Students submit ideas to a	Students submit ideas as	Consider doing this activity multiple times
	submit "at least one possible, real-	discussion forum.	comments on a video	throughout the semester. Gen Z students
Submitted by	world application for what they have		lecture, or they can submit	have a strong preference for relevant, career-
Megan	just learned" (90). Students can share		them to a discussion forum.	related educational experiences.
Pietruszewski	ideas during a class discussion or on a			
(89-90)	discussion forum.			

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Spotlight Peer	Select a portion of student essays for	Assign a set of essays or	Students review assigned	After the peer review is complete, ask
Review	peer review (from ¼ to ½). Students	projects to groups of students.	essays or projects and share	reviewers and authors to reflect on what they
	prepare feedback to assigned essays	Students review the projects	responses in a discussion	have learned during the process and how
Submitted by Julia	and then compare their feedback to	using agreed-upon guidelines	forum or via comments on a	they will apply the feedback to future
Mason (92-93)	the instructor's (presented during	and submit review notes to the	shared copy of the	assignments.
	class).	instructor prior to the next	assignment. The instructor	
		synchronous session. In the	reviews the comments from	
		synchronous session, students	each group and then	
		explain their feedback with	discusses common findings	
		additional input from the	in a screencast. Instructor	
		instructor. Discussion includes	feedback may also include	
		explaining how to respond to	commentary on how to	
		peer comments.	improve peer feedback.	